

 FUNDACIÓN del HOSPITAL NACIONAL de PARAPLÉJICOS	ANNEX 5 Offer of employment	Fecha Rev: 01/12/2022
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 FUNDACIÓN del HOSPITAL NACIONAL de PARAPLÉJICOS	OFFER OF EMPLOYMENT		
REFERENCE	OPENING DATE	CLOSING DATE	
2023_REHABIMMERSIVE_A1/R1	07/08/2023	18/08/2023	
WORK CENTER			
Hospital Nacional de Paraplégicos			
RESEARCH GROUP/DEPARTMENT		LEAD RESEARCHER	
Unidad de Biomecánica y Ayudas Técnicas		Ana de los Reyes Guzmán	
ADDRESS	CITY	PROVINCIA	OPOST CODE
Finca la Peraleda S/N	Toledo	Toledo	45071
CANDIDATE PROFILE			
PROFESSIONAL CATEGORY		ACADEMIC QUALIFICATIONS	
Senior Technician (A1)/ First Stage Researcher (R1)		Degree in Biomedical Engineering	
PREVIOUS EXPERIENCE			
<ul style="list-style-type: none"> - Previous experience in the use of technologies for rehabilitation purposes, especially of the upper limbs, will be a plus. - Previous experience in motion capture and analysis systems, specifically photogrammetry systems, will be a plus. - Knowledge of medical image processing techniques will be a plus. - Knowledge of the operation of the Biomechanics and Technical Aids Unit will be a plus. 			
REQUIRED PROFILE			
<ul style="list-style-type: none"> - Training in Biomedical Engineering with interest in the field of neurorehabilitation. 			
DESCRIPTION OF THE TASKS TO BE PERFORMED IN THE PROJECT/KNOWLEDGE TO BE ACQUIRED AND/OR SKILLS TO BE DEVELOPED			
<ul style="list-style-type: none"> - The candidate will work in a team with the other members of the research group (engineers, therapists, rehabilitation physicians) to complete the tasks of his/her competence related to the project. - The candidate will actively collaborate with the project coordinating team in the tasks of proposing immersive virtual content for motor rehabilitation. 			

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- The candidate will participate in the development of the strategy to evaluate the virtual tool to be developed in the context of the project, in the collection and analysis of data for subsequent scientific dissemination.
- The candidate will participate in project meetings to present progress in their tasks, coordinate the feasibility and implementation of the evaluation of the tool to be developed within the scope of the project and provide ideas that can help any of the project members.
- The candidate will provide support during clinical trials to analyze upper limb movement patterns.

MOTIVATION

We are looking for proactive researchers who want to join the development of an innovative research project of the Biomechanics Group of the Hospital Nacional de Paraplégicos.

CONTRACT INFORMATION

DURATION OF THE CONTRACT	WORKING HOURS/DEDICATION	GROSS MONTHLY SALARY
Contract for scientific-technical activities (art. 23 Royal Decree-Law 8/2022, of April 5). Linked to the grant awarded and the duration of the project.	Full Time (35h/week)	1.490,02 euros/month gross (pro-rated bonus payments).

APPLICATION AND DOCUMENTATION SUBMISSION PROCEDURE

Applicants must provide the following documents by e-mail to rrhh.fhnp@sescam.jccm.es **in a single document in PDF format**

- Cover letter (express mention of the reference of the offer).
- Curriculum Vitae of the candidate (including mobile phone number and contact e-mail address).
- Photocopy of ID card or legally accredited document.
- Photocopy of the required degree or certificate of its attainment.
- Documents accrediting experience (certificate of time worked or similar certificate issued by the Human Resources department of the corresponding company).

EVALUATION PANEL

The Evaluation Panel will be composed of:

- Chair: lead researcher /Service Manager
- Member: Member of the reception group
- Secretary: Human Resources of the Foundation

SELECTION PROCESS

The selection process will consist of two phases:

1st Phase: Evaluation of merits (6 points): in this phase, an evaluation of the merits and requirements established in the call for applications will be carried out by the Selection Board.

2nd Phase: Personal interview (4 points): Candidates who have obtained at least 4 points in the 1st Phase will be called for a personal interview with the Selection Board, which may be held in person or online. This interview will deal with the requirements established in the call for applications.

ADDITIONAL INFORMATION

The resolution of the present call for the recruitment of personnel is subject to the prior authorisation of the Ministry of Finance and Public Administrations of the Junta de Comunidades de Castilla-La Mancha.

2.- It will be required to have the nationality of any country belonging to the European Union or, failing that, to be in possession of a work permit. In those cases in which the candidate does not have a work permit, he/she must inform the Foundation during the selection process, which will inform the candidate of the process to follow in case he/she is selected.

3.- The recruitment of research/technical staff by the Foundation shall follow the principles of the OTMR policy established in the European Charter for Researchers: transparent, open and merit-based recruitment. (Available at: <https://hnparaplejicos.sanidad.castillalamancha.es/es/fundacion-hnp/hrs4r>)

4.- The recruitment of research/technical staff carried out by the Foundation is in accordance with the Equality Plan of the entity. (Available at: <https://hnparaplejicos.sanidad.castillalamancha.es/es/fundacion-hnp/plan-de-igualdad>)

All applications received in relation to job offers will be processed by the Foundation with the aim of selecting the most suitable candidate and in compliance with the public interest (art 6.1 e of EU regulation 2016/679) which contemplates the legally established transfer of data to public control bodies, audits and other public bodies; and the right of the applicant to request access, rectify and cancel data on their application when they consider it appropriate by contacting the contact address of the offer. By submitting an application, the interested party gives his/her consent to the processing of his/her personal data for the purpose of participating in the selection process and for sending/receiving communications related to the same.

6.- A special valuation will be given to those candidates who are in any of the following situations:

i) Disability equal to or greater than 33%: 0.5 points.

ii) Victim of gender violence: 0.5 points.

ii) Over 40 years of long-term unemployment in the last 5 years (0.05 points for each month of seniority up to a maximum of 2 points).

7.- Candidates may contact rrhh.fhnp@sescam.jccm.es (Telephone: 925. 24.77.61) for any doubts or questions that may arise in relation to the call for applications.

8.- Within 3 working days the candidates may present any complaints or claims after the communication of the finalization of the selection process, which will be dealt with within 15 working days.

9.- The contract shall be formalized in writing, and the most appropriate contractual modality for the purpose of the contract shall be used, from among those in force at the time of formalization. The start date shall be established in the contracting proposal, depending on the needs of the projects and provided that it is administratively feasible. Contracts may be terminated for any of the reasons set forth in the Workers' Statute or in other applicable legislation, as well as those set forth in the contract itself, among which the following shall be established: a) Completion or exhaustion of the budget appropriation, b) Completion of the tasks assigned to the employee's position within the project/unit, and c) Completion of the project.

10.- The gross salary of the present offer of employment has been established through the Salary Table established by the Foundation or in the salary table of the call for proposals that subsidizes the contract. .

11.- Contracts may be terminated for any of the reasons set forth in the Workers' Statute or in other applicable legislation, as well as those set forth in the contract itself, among which the following shall be established: a) Completion or exhaustion of the budget appropriation, b) Completion of the tasks assigned to the employee's position within the project/unit, and c) Completion of the project.

12.- This contract is part of the R&D&I project PID2020-117361RB-C22 entitled "Design and functional validation of the REHAB-IMMERSIVE platform for upper limb rehabilitation" funded by MCIN/ AEI/10.13039/501100011033.

Project PID2020-117361RB-C22 funded by:



Toledo, August 7, 2023

The Director

Signed.: Sagrario de la Azuela Gómez