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|  FUNDACIÓN del HOSPITAL NACIONAL de PARAPLÉJICOS | ANNEX 5 Offer of employment | Fecha Rev: 01/12/2022 |
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|  FUNDACIÓN del HOSPITAL NACIONAL de PARAPLÉJICOS | OFFER OF EMPLOYMENT | | |
| REFERENCE | OPENING DATE | CLOSING DATE | |
| 2023_AC200074_R1M | 11/05/2023 | 30/05/2023 | |
| WORK CENTER | | | |
| Hospital Nacional de Paraplégicos | | | |
| RESEARCH GROUP/DEPARTMENT | | LEAD RESEARCHER | |
| Grupo FENNSI | | Dr. Antonio Oliviero | |
| ADDRESS | CITY | PROVINCIA | OPOST CODE |
| Finca la Peraleda s/n | Toledo | Toledo | 450071 |
| CANDIDATE PROFILE | | | |
| PROFESSIONAL CATEGORY | | ACADEMIC QUALIFICATIONS | |
| Senior Technician (A1) - First Stage Researcher (R1) | | Degree in Physiotherapy or Occupational Therapy or equivalent + Master's Degree in Health Sciences. | |
| PREVIOUS EXPERIENCE | | | |
| <p>Minimum experience:</p> <ul style="list-style-type: none"> - Collaboration in human research projects. - Experience in statistical analysis of biomedical data. - Experience in experimentation with healthy subjects. - Experience in report writing. <p>Valuable experience:</p> <ul style="list-style-type: none"> - Demonstrable experience in treatment of patients with neurological pathology will be a plus. - Experience in clinical and research experience in the area of clinical neuroscience will be an asset. - Experience in fatigue recording in spinal cord injury will be a plus. - Experience in non-invasive brain stimulation (NIBS) is a plus. - Experience in spinal cord injury assessment tests would be an asset. | | | |
| REQUIRED PROFILE | | | |
| <p>Minimum requirement:</p> <ul style="list-style-type: none"> - English degree Level B2. <p>Valuable requirements:</p> | | | |

- Experience in clinical research will be a plus.
- Experience in statistical analysis of biomedical data will be an asset.
- Experience in experimentation with healthy subjects will be an asset.
- Experience in report writing would be an asset.
- Possession of a master's degree related to rehabilitation would be an asset.
- Possession of a certificate of good clinical practice will be an asset.
- Demonstrable experience in the treatment of patients with neurological pathology.
- Experience with patients with spinal cord injury will be a plus.
- Experience in fatigue records in spinal cord injured patients will be a plus.

DESCRIPTION OF THE TASKS TO BE PERFORMED IN THE PROJECT/KNOWLEDGE TO BE ACQUIRED AND/OR SKILLS TO BE DEVELOPED

- Review of NIBS.
- Coordinate the content of a web page aligned with the project objectives.

MOTIVATION

The project revolves around non-invasive brain stimulation, which is why we would need a person to study these techniques, use them and evaluate them. In addition, it would be good for the project to study the patients who could benefit from these techniques, such as patients with spinal cord injury. One of the tasks to be performed in the project is to perform a critical review of NIBS and coordinate the content of a web page. The person best suited for this task will be someone who has a relationship with the clinic and NIBS.

CONTRACT INFORMATION

| DURATION OF THE CONTRACT | WORKING HOURS/DEDICATION | GROSS MONTHLY SALARY |
|--|---------------------------------|---|
| Contract for scientific-technical activities (art. 23 Royal Decree-Law 8/2022, of April 5). Linked to the duration of the project (end date 31/12/2023). | Full Time (35h/week) | 2.458,33 euros/month (prorated bonus payments). |

APPLICATION AND DOCUMENTATION SUBMISSION PROCEDURE

Applicants must provide the following documents by e-mail to rrhh.fhnp@sescam.jccm.es **in a single document in PDF format**

- Cover letter (express mention of the reference of the offer).
- Curriculum Vitae of the candidate (including mobile phone number and contact e-mail address).
- Photocopy of ID card or legally accredited document.
- Photocopy of the required degree or certificate of its attainment.

- Documents accrediting experience (certificate of time worked or similar certificate issued by the Human Resources department of the corresponding company).

EVALUATION PANEL

The Evaluation Panel will be composed of:

- Chair: lead researcher /Service Manager
- Member: Member of the reception group
- Secretary: Human Resources of the Foundation

SELECTION PROCESS

The selection process will consist of two phases:

1st Phase: Evaluation of merits (6 points): in this phase, an evaluation of the merits and requirements established in the call for applications will be carried out by the Selection Board.

2nd Phase: Personal interview (4 points): Candidates who have obtained at least 4 points in the 1st Phase will be called for a personal interview with the Selection Board, which may be held in person or online. This interview will deal with the requirements established in the call for applications.

ADDITIONAL INFORMATION

The resolution of the present call for the hiring of personnel is subject to the prior authorization of the Ministry of Finance and Public Administrations of the Junta de Comunidades de Castilla-La Mancha (Regional Government of Castilla-La Mancha).

2.- It will be a requirement to have the nationality of any country belonging to the European Union or, failing that, to be in possession of a work permit. In those cases in which the candidate does not have a work permit, he/she must inform the Foundation during the selection process, which will inform the candidate of the process to be followed in case of being selected.

3.- The recruitment of research/technical personnel by the Foundation will follow the principles of the OTMR policy established in the European Charter for Researchers: Transparent, open and merit-based recruitment (Available at: <https://hnparaplejicos.sanidad.castillalamancha.es/es/fundacion-hnp/hrs4r>).

4.- The hiring of research/technical personnel carried out by the Foundation is in accordance with the Equality Plan of the entity (Available at: <https://hnparaplejicos.sanidad.castillalamancha.es/es/fundacion-hnp/plan-de-igualdad>).

All applications received in connection with job offers will be processed by the Foundation in order to select the most suitable candidate and in compliance with the public interest (art 6.1 e of EU Regulation 2016/679) which provides for the transfer of data legally established to public control bodies, audits and other public bodies; and the right of the applicant to request access, rectify and cancel data on your application when you consider by contacting the contact address of the offer. By submitting an application, the interested party gives his/her consent to the processing of his/her personal data for the purpose of participating in the selection process and for sending/receiving communications related to the same.

6.- Special consideration will be given to those candidates who are in any of the following situations:

- (i) Disability equal to or greater than 33%: 0.5 points.
- ii) Victim of gender violence: 0.5 points.
- ii) Over 40 years of long-term unemployment in the last 5 years (0.05 points for each month of seniority up to a maximum of 2 points).
- 7.- Candidates may contact via email rrhh.fhnp@sescam.jccm.es (Phone: 925. 24.77.61) for any questions or doubts that may arise in relation to the call for applications.
- 8.- Candidates may present any possible complaints or claims within 3 working days after the communication of the finalization of the selection process, which will be dealt with within 15 working days.
- 9.- The contract shall be formalized in writing, and the most appropriate contractual modality for the purpose of the contract shall be used, from among those in force at the time of formalization. The start date shall be established in the contracting proposal, depending on the needs of the projects and provided that it is administratively feasible. Contracts may be terminated for any of the reasons set forth in the Workers' Statute or in other applicable legislation, as well as those set forth in the contract itself, among which the following shall be established: a) Completion or exhaustion of the budget appropriation, b) Completion of the tasks assigned to the employee's position within the project/unit, and c) Completion of the project.
- 10.- The gross salary of the present offer of employment has been established through the Salary Table established by the Foundation or in the salary table of the call for proposals that subsidizes the contract.
- 11.- Contracts may be terminated for any of the reasons set forth in the Workers' Statute, or in the rest of the applicable legislation, and also those set forth in the contract itself, among which the following shall be established: a) Completion or exhaustion of the budget appropriation, b) Completion of the tasks assigned to the employee's position within the project/unit, and c) Completion of the project.
- 12.- Project "Brain Stimulation - Participative Development of a Code of Conduct for the European Union" (AC20/00074), financed by the Instituto de Salud Carlos III (ISCIII).



In Toledo, May 11, 2023

The Director

Signed.: Sagrario de la Azuela Gómez