


 <p>FUNDACIÓN del HOSPITAL NACIONAL de PARAPLÉJICOS</p>	<b>ANNEX 5</b> Offer of employment	Fecha Rev: 01/12/2022
--	---------------------------------------	--------------------------

 <p>FUNDACIÓN del HOSPITAL NACIONAL de PARAPLÉJICOS</p>	<b>OFFER OF EMPLOYMENT</b>		
<b>REFERENCE</b>	<b>OPENING DATE</b>	<b>CLOSING DATE</b>	
2023_Grupobiología membranas_C1	26-05-2023	20-06-2023	
<b>WORK CENTER</b>			
Hospital Nacional de Paraplégicos			
<b>RESEARCH GROUP/DEPARTMENT</b>		<b>LEAD RESEARCHER</b>	
Membrane biology and axonal repair		Dr. José Abad Rodríguez	
<b>ADDRESS</b>	<b>CITY</b>	<b>PROVINCIA</b>	<b>OPOST CODE</b>
Finca la Peraleda s/n	Toledo	Toledo	450071
<b>CANDIDATE PROFILE</b>			
<b>PROFESSIONAL CATEGORY</b>		<b>ACADEMIC QUALIFICATIONS</b>	
Specialist Technician (C1)		FP Advanced Laboratory Technician	
<b>PREVIOUS EXPERIENCE</b>			
<ul style="list-style-type: none"> <li>- Molecular Biology: Purification and analysis of nucleic acids. Cloning.</li> <li>- Biochemistry: Cell and tissue extracts, protein quantification and analysis, Western-blot, ELISA.</li> <li>- Cell cultures: Neuron and glia primaries. Immortalized lines,</li> <li>- Transfection of cells in culture, immunofluorescence.</li> <li>- Management of rodents for experimentation: behavioral tests, tissue procurement and processing, histochemistry and immunohistochemistry.</li> <li>- Use of general laboratory equipment (centrifuges, shakers, pH meters, etc) and specific cell culture equipment (CO2 incubators, laminar flow hoods, etc).</li> <li>- Laboratory management: <ol style="list-style-type: none"> <li>1) Updating of materials for daily use (buffers, culture media, etc).</li> <li>2) Reception, organization and control of material stocks (database).</li> <li>3) Internal management of orders and invoicing.</li> </ol> </li> </ul>			

 <p>FUNDACIÓN del HOSPITAL NACIONAL de PARAPLÉJICOS</p>	<b>ANNEX 5</b> Offer of employment	Fecha Rev: 01/12/2022
--	---------------------------------------	--------------------------

<b>REQUIRED PROFILE</b>			
<p>- Training in Occupational Risk Prevention in the laboratory.</p> <p>- Administrative Assistant Training.</p>			
<b>DESCRIPTION OF THE TASKS TO BE PERFORMED IN THE PROJECT/KNOWLEDGE TO BE ACQUIRED AND/OR SKILLS TO BE DEVELOPED</b>			
<p>The candidate will be responsible for the maintenance of the different cell cultures, perform biochemical and molecular biology techniques, as well as immunostaining on cultured cells and tissue samples. On the other hand, he/she will assist in the management of experimental rodents, behavioral testing, pre- and post-surgical treatments and post-mortem tissue perfusion/procurement.</p> <p>From an organizational and administrative point of view, the candidate will have managerial responsibilities, which, among other duties, include updating daily materials, receiving, organizing and controlling material stocks through a database, and managing orders and invoicing.</p>			
<b>MOTIVATION</b>			
<p>We are looking for an experienced and motivated person who wants to join a basic research group.</p>			
<b>CONTRACT INFORMATION</b>			
<b>DURATION OF THE CONTRACT</b>	<b>WORKING HOURS/DEDICATION</b>	<b>GROSS MONTHLY SALARY</b>	
<p>Contract for scientific-technical activities (art. 23 Royal Decree-Law 8/2022, of April 5). Linked to the budget of the project and its duration.</p>	<p>Full Time (35h/week)</p>	<p>1,522.10 euros/month (pro-rated bonus payments).</p>	
<b>APPLICATION AND DOCUMENTATION SUBMISSION PROCEDURE</b>			
<p>Applicants must provide the following documents by e-mail to <a href="mailto:rrhh.fhnp@sescam.jccm.es">rrhh.fhnp@sescam.jccm.es</a> in a <b>single document in PDF format</b></p> <ul style="list-style-type: none"> <li>• Cover letter (express mention of the reference of the offer).</li> <li>• Curriculum Vitae of the candidate (include cell phone number and contact e-mail).</li> <li>• Photocopy of the D.N.I. or legally accredited document.</li> <li>• Photocopy of the required degree or certificate of its attainment.</li> <li>• Supporting documentation of the experience (certificate of time worked or similar certificate issued by the Human Resources department of the corresponding company).</li> </ul>			

 <p>FUNDACIÓN del HOSPITAL NACIONAL de PARAPLÉJICOS</p>	<p><b>ANNEX 5</b> Offer of employment</p>	<p>Fecha Rev: 01/12/2022</p>
--	---	----------------------------------

### EVALUATION PANEL

The Evaluation Panel will be composed of:

- Chair: lead researcher /Service Manager
- Member: Member of the reception group
- Secretary: Human Resources of the Foundation

### SELECTION PROCESS

The selection process will consist of two phases:

**1st Phase: Evaluation of merits** (6 points): in this phase, an evaluation of the merits and requirements established in the call for applications will be carried out by the Selection Board.

**2nd Phase: Personal interview** (4 points): Candidates who have obtained at least 4 points in the 1st Phase will be called for a personal interview with the Selection Board, which may be held in person or online. This interview will deal with the requirements established in the call for applications.

### ADDITIONAL INFORMATION

1.- The resolution of the present call for the hiring of personnel is subject to the prior authorization of the Ministry of Finance and Public Administrations of the Junta de Comunidades de Castilla-La Mancha (Regional Government of Castilla-La Mancha).

2.- It will be a requirement to have the nationality of any country belonging to the European Union or, failing that, to be in possession of a work permit. In those cases in which the candidate does not have a work permit, he/she must inform the Foundation during the selection process, which will inform the candidate of the process to be followed in case of being selected.

3.- The recruitment of research/technical personnel by the Foundation will follow the principles of the OTMR policy established in the European Charter for Researchers: Transparent, open and merit-based recruitment (Available at: <https://hnparaplejicos.sanidad.castillalamancha.es/es/fundacion-hnp/hrs4r>)

4.- The hiring of research/technical personnel carried out by the Foundation is in accordance with the Equality Plan of the entity (Available at: <https://hnparaplejicos.sanidad.castillalamancha.es/es/fundacion-hnp/plan-de-igualdad>)

5.- All applications received in connection with job offers will be processed by the Foundation in order to select the most suitable candidate and in compliance with the public interest (art 6.1 e of EU Regulation 2016/679) which provides for the transfer of data legally established to public control bodies, audits and other public bodies; and the right of the applicant to request access, rectify and cancel data on your application when you consider by contacting the contact address of the offer. By submitting an application, the interested party gives his/her consent to the processing of his/her personal data for the purpose of participating in the selection process and for sending/receiving communications related to the same.

6.- Special consideration will be given to those candidates who are in any of the following situations:

(i) Disability equal to or greater than 33%: 0.5 points.

ii) Victim of gender violence: 0.5 points.

ii) Over 40 years of long-term unemployment in the last 5 years (0.05 points for each month of seniority up to a maximum of 2 points).

7.- Candidates may contact via email [rrhh.fhnp@sescam.jccm.es](mailto:rrhh.fhnp@sescam.jccm.es) (Phone: 925. 24.77.61) for any questions or doubts that may arise in relation to the call for applications.

8.- Candidates may present any possible complaints or claims within 3 working days after the communication of the finalization of the selection process, which will be dealt with within 15 working days.

9.- The contract shall be formalized in writing, and the most appropriate contractual modality for the purpose of the contract shall be used, from among those in force at the time of formalization. The start date shall be established in the contracting proposal, depending on the needs of the projects and provided that it is administratively feasible. Contracts may be terminated for any of the reasons set forth in the Workers' Statute or in other applicable legislation, as well as those set forth in the contract itself, among which the following shall be established: a) Completion or exhaustion of the budget appropriation, b) Completion of the tasks assigned to the employee's position within the project/unit, and c) Completion of the project.

10.- The gross salary of this job offer has been established through the Salary Table established by the Foundation or in the salary table of the call for proposals that subsidizes the contract.

**11.- Contracts may be terminated for any of the reasons set forth in the Workers' Statute or in other applicable legislation, as well as those set forth in the contract itself, among which the following shall be established: a) Completion or exhaustion of the budget appropriation, b) Completion of the tasks assigned to the employee's position within the project/unit, and c) Completion of the project.**

**12.- Contract financed through the Nominative Grant awarded by the Health Service of Castilla-La Mancha to the Foundation of the National Hospital of Paraplegics for contracts of emerging research personnel.**

In Toledo, May 26, 2023

The Management of the Foundation

Sagrario de la Azuela Gomez