
 <b>FUNDACIÓN del HOSPITAL NACIONAL de PARAPLÉJICOS</b>	<b>ANNEX 5</b> Offer of employment	Fecha Rev: 02/12/2022
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 <b>FUNDACIÓN del HOSPITAL NACIONAL de PARAPLÉJICOS</b>	<b>OFFER OF EMPLOYMENT</b>		
<b>REFERENCE</b>	<b>OPENING DATE</b>	<b>CLOSING DATE</b>	
2023_PID2020_120652RB_I00_C1	24-05-2023	12-06-2023	
<b>WORK CENTER</b>			
Hospital Nacional de Paraplégicos			
<b>RESEARCH GROUP/DEPARTMENT</b>		<b>LEAD RESEARCHER</b>	
Neuroinflammation		Dr. Ángel Arévalo Martín	
<b>ADDRESS</b>	<b>CITY</b>	<b>PROVINCIA</b>	<b>OPOST CODE</b>
Finca la Peraleda s/n	Toledo	Toledo	450071
<b>CANDIDATE PROFILE</b>			
<b>PROFESSIONAL CATEGORY</b>		<b>ACADEMIC QUALIFICATIONS</b>	
Specialist Technician (C1)		FP Advanced Clinical or Biomedical Laboratory Technician // FP Advanced Laboratory Technician	
<b>PREVIOUS EXPERIENCE</b>			
<p>Minimum experience:</p> <ul style="list-style-type: none"> <li>✓ Experience in biomedical research laboratories, performing research tasks.</li> <li>✓ Experience in Histology, immunohistochemistry and microscopy.</li> <li>✓ Care and handling of experimental animals (rat).</li> <li>✓ Experimental surgery.</li> </ul> <p>Valuable experience:</p> <ul style="list-style-type: none"> <li>✓ Experimental surgery in spinal cord injury.</li> <li>✓ Knowledge in sensorimotor evaluation of experimental animals.</li> <li>✓ Experience in cell biology (cell cultures).</li> </ul>			
<b>REQUIRED PROFILE</b>			
<p>Minimum requirements:</p> <ul style="list-style-type: none"> <li>✓ Formal training in performing procedures with experimental animals (Role C, former Category B).</li> <li>✓ Demonstrable knowledge of tissue fixation and processing procedures for histology, kerosene embedding, obtaining microtomy sections and performing immunohistochemistry, both fluorescence and enzyme revealed.</li> <li>✓ Autonomous work with experimental animals.</li> </ul>			

Valuable requirements:

- ✓ Autonomy in performing spine surgeries (laminectomy, spinal cord injury...).
- ✓ Research articles and participation in national and international projects will be positively valued.
- ✓ Knowledge of behavioral tests for the evaluation of sensorimotor function.
- ✓ Demonstrable knowledge in sample preparation tasks for PCR and western blotting analysis.

**DESCRIPTION OF THE TASKS TO BE PERFORMED IN THE PROJECT/KNOWLEDGE TO BE ACQUIRED AND/OR SKILLS TO BE DEVELOPED**

The selected person will work in the framework of a basic/applied science project funded by the Spanish Ministry of Science and Innovation, whose objective is to study the role of possible central and peripheral immunological targets after spinal cord injury in rodents and humans.

The selected person will participate in the proteomic, histological and functional study of these targets in the spinal cord and various peripheral organs and systems, of human and animal origin. He/she will contribute to the processing of human sera and their use in proteomic techniques. In addition, he/she will actively participate in the whole process of carrying out the experimental spinal cord injury model in rats, the pre- and post-operative care of the animals, their treatment with the products contemplated in the project, their sensorimotor evaluation and the longitudinal and end-point collection of sera and/or biological samples from these animals.

He/she will also contribute to the adequate preparation of the material required for all these techniques and its pre- or post-processing for the good performance of each experiment (plates, slides, surgical material, solutions, stains, etc.).

He/she will be in charge of the maintenance of the hybridoma producing the anti-GFAP antibody and collecting and processing (concentrating and purifying) the derived supernatant, according to the laboratory protocols.

**MOTIVATION**

We are looking for a person with the ability to work in a team and with a high degree of autonomy. Given the period of execution of the project, the selected person must have the knowledge for the development of the tasks foreseen in the project.

Motivation must include a taste for careful and conscientious work, essential to obtain good results in science. Scientific curiosity and critical spirit are positively valued, as the group is always open to the proposal of suggestions and alternative solutions to the problems addressed.

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CONTRACT INFORMATION		
DURATION OF THE CONTRACT	WORKING HOURS/DEDICATION	GROSS MONTHLY SALARY
Contractforscientific-technicalactivities (art. 23 Royal Decree-Law 8/2022, of April 5).Linked to theduration of theproject (end date 31/12/2023).	Full Time (35h/week)	1.416,61 euros/month (prorated bonus payments).
APPLICATION AND DOCUMENTATION SUBMISSION PROCEDURE		
<p>Applicants must provide the following documents by e-mail to <a href="mailto:rrhh.fhnp@sescam.jccm.es">rrhh.fhnp@sescam.jccm.es</a> in a <b>single document in PDF format</b></p> <ul style="list-style-type: none"> <li>• Cover letter (express mention of the reference of the offer).</li> <li>• Curriculum Vitae of the candidate (include cell phone number and contact e-mail).</li> <li>• Photocopy of the D.N.I. or legally accredited document.</li> <li>• Photocopy of the required degree or certificate of its attainment.</li> <li>• Supporting documentation of the experience (certificate of time worked or similar certificate issued by the Human Resources department of the corresponding company).</li> <li>• Certificate of recognition of official training in animal handling, at least for function C (performance of procedures).</li> </ul>		
EVALUATION PANEL		
<p>The Evaluation Panel will be composed of:</p> <ul style="list-style-type: none"> <li>- Chair: lead researcher /Service Manager</li> <li>- Member: Member of the reception group</li> <li>- Secretary: Human Resources of the Foundation</li> </ul>		
SELECTION PROCESS		
<p>The selection process will consist of two phases:</p> <p><b>1st Phase: Evaluation of merits</b> (6 points): in this phase, an evaluation of the merits and requirements established in the call for applications will be carried out by the Selection Board.</p> <p><b>2nd Phase: Personal interview</b> (4 points): Candidates who have obtained at least 4 points in the 1st Phase will be called for a personal interview with the Selection Board, which may be held in person or online. This interview will deal with the requirements established in the call for applications.</p>		

#### ADDITIONAL INFORMATION

1.- The resolution of the present call for the hiring of personnel is subject to the prior authorization of the Ministry of Finance and Public Administrations of the Junta de Comunidades de Castilla-La Mancha (Regional Government of Castilla-La Mancha).

2.- It will be a requirement to have the nationality of any country belonging to the European Union or, failing that, to be in possession of a work permit. In those cases in which the candidate does not have a work permit, he/she must inform the Foundation during the selection process, which will inform the candidate of the process to be followed in case of being selected.

3.- The recruitment of research/technical personnel by the Foundation will follow the principles of the OTMR policy established in the European Charter for Researchers: Transparent, open and merit-based recruitment (Available at: <https://hnparaplejicos.sanidad.castillalamancha.es/es/fundacion-hnp/hrs4r>).

4.- The hiring of research/technical personnel carried out by the Foundation is in accordance with the Equality Plan of the entity (Available at: <https://hnparaplejicos.sanidad.castillalamancha.es/es/fundacion-hnp/plan-de-igualdad>).

5.- All applications received in connection with job offers will be processed by the Foundation in order to select the most suitable candidate and in compliance with the public interest (art 6.1 e of EU Regulation 2016/679) which provides for the transfer of data legally established to public control bodies, audits and other public bodies; and the right of the applicant to request access, rectify and cancel data on your application when you consider by contacting the contact address of the offer. By submitting an application, the interested party gives his/her consent to the processing of his/her personal data for the purpose of participating in the selection process and for sending/receiving communications related to the same.

6.- Special consideration will be given to those candidates who are in any of the following situations:

(i) Disability equal to or greater than 33%: 0.5 points.

ii) Victim of gender violence: 0.5 points.

ii) Over 40 years of long-term unemployment in the last 5 years (0.05 points for each month of seniority up to a maximum of 2 points).

7.- Candidates may contact via email [rrhh.fhnp@sescam.jccm.es](mailto:rrhh.fhnp@sescam.jccm.es) (Phone: 925. 24.77.61) for any questions or doubts that may arise in relation to the call for applications.

8.- Candidates may present any possible complaints or claims within 3 working days after the communication of the finalization of the selection process, which will be dealt with within 15 working days.

9.- The contract shall be formalized in writing, and the most appropriate contractual modality for the purpose of the contract shall be used, from among those in force at the time of formalization. The start date shall be established in the contracting proposal, depending on the needs of the projects and provided that it is administratively feasible. Contracts may be terminated for any of the reasons set forth in the Workers' Statute or in other applicable

legislation, as well as those set forth in the contract itself, among which the following shall be established: a) Completion or exhaustion of the budget appropriation, b) Completion of the tasks assigned to the employee's position within the project/unit, and c) Completion of the project.

10.- The gross salary of the present offer of employment has been established through the Salary Table established by the Foundation.

11.- Contracts may be terminated for any of the reasons set forth in the Workers' Statute or in other applicable legislation, as well as those set forth in the contract itself, among which the following shall be established: a) Completion or exhaustion of the budget appropriation, b) Completion of the tasks assigned to the employee's position within the project/unit, and c) Completion of the project.

12.- This contract is part of the R&D project PID2020-12652-RB, financed by MCIN/AEI/10.13039/501100011033

Project PID2020-120652-RB funded by:



In Toledo, May 24, 2023

The Management of the Foundation

Sagrario de la Azuela Gomez