
 <p>FUNDACIÓN del HOSPITAL NACIONAL de PARAPLÉJICOS</p>	ANNEX 5 Offer of employment	Fecha Rev: 01/12/2022
--	---------------------------------------	--------------------------

 <p>FUNDACIÓN del HOSPITAL NACIONAL de PARAPLÉJICOS</p>	OFFER OF EMPLOYMENT		
REFERENCE		OPENING DATE	CLOSING DATE
2023_AC22-00022_C1		19-12-2023	03-01-2024
WORK CENTER			
Hospital Nacional de Paraplégicos			
RESEARCH GROUP/DEPARTMENT		LEAD RESEARCHER	
Laboratorio de Fisiopatología Vascular		Dra. María Eugenia González Barderas	
ADDRESS	CITY	PROVINCIA	OPOST CODE
Finca la Peraleda sn	Toledo	Toledo	45071
CANDIDATE PROFILE			
PROFESSIONAL CATEGORY		ACADEMIC QUALIFICATIONS	
Technical Specialist (C1)		Higher technician in clinical diagnostic laboratory	
PREVIOUS EXPERIENCE			
<p>Previous experience in:</p> <ol style="list-style-type: none"> 1. Participation in research experiments: assessment of Inclusion/exclusion criteria, intervention and data collection. 2. Proteomics. 3. Cell cultures. 4. Molecular biology techniques. 5. Experience working in multidisciplinary teams. 6. SPSS handling. 7. Scientific publications related to Cardiovascular-Proteomics. 			
REQUIRED PROFILE			
<p>Minimum requirements:</p> <ul style="list-style-type: none"> - Skills in statistical software such as SPSS. - Experience in proteomic analysis. <p>Demonstrable research skills:</p> <ol style="list-style-type: none"> 1. Handling of human samples, mainly blood and cardiac tissue 2. Isolation of blood plasma. 2. Skills of cell biology techniques: aortic valve interstitial cells. 3. Skills of molecular biology techniques: proteomics, Western Blot, ELISA, immunohistochemistry, etc. 			

4. Skills in histology techniques: kerosene sections, cryosections, antigen retrieval, immunostaining, etc.
5. Microscopy techniques, including fluorescence microscopy. Image analysis (Image J)
6. Laboratory management: ordering, invoicing, organization, reagent preparation, etc.

DESCRIPTION OF THE TASKS TO BE PERFORMED IN THE PROJECT/KNOWLEDGE TO BE ACQUIRED AND/OR SKILLS TO BE DEVELOPED

The selected person will join a technically cutting-edge project that integrates:

- Work with cellular models, proteomic techniques and mathematical models.
- Identification of biomarkers that allow early diagnosis, risk stratification and the establishment of therapeutic strategies that delay the progression of cardiovascular disease.
- Tasks inherent to the development of basic research experiments.
- Collaboration in the drafting of project documents: publications, reports.
- Performing all the tasks performed in a laboratory specialized in cardiovascular omics (molecular biology techniques, proteomics, transcriptomics, metabolomics, cell biology techniques, etc.).
- New protocols.
- Any other that may be indicated by the Principal Investigator within the framework of the project.

MOTIVATION

We are looking for a proactive person with working capacity and willing to join a research group.

CONTRACT INFORMATION

DURATION OF THE CONTRACT	WORKING HOURS/DEDICATION	GROSS MONTHLY SALARY
Hiring under the Recovery, Transformation and Resilience Plan. Duration 21 months from start date.	35h/week (Full)	1.560 euros gross/month (prorated overtime payments) + Hourly flexibility allowance 73,87 euros.

APPLICATION AND DOCUMENTATION SUBMISSION PROCEDURE

Applicants must provide the following documents by e-mail to rrhh.fhnp@sescam.jccm.es in a **single document in PDF format**

- Cover letter (express mention of the reference of the offer).
- Curriculum Vitae of the candidate (include cell phone number and contact e-mail).
- Photocopy of the D.N.I. or legally accredited document.
- Photocopy of the required degree or certificate of its attainment.

- Documentation accrediting experience (certificate of time worked or similar certificate issued by the Human Resources department of the corresponding company).
- The accreditation of knowledge must be made by means of a certificate issued by the company or entity in which the knowledge was acquired.
- The accreditation of courses will be made by presenting the certification issued by the entity where the course was given. Said certification must state the number of teaching hours of the course.
- The accreditation of internships will be done through a certificate issued by the institution where the number of hours and functions performed are indicated.

EVALUATION PANEL

The Evaluation Panel will be composed of:

- President: lead researcher /Service Manager
- Member: Member of the reception group
- Secretary: Human Resources of the Foundation

SELECTION PROCESS

The selection process will consist of two phases:

1st Phase: Evaluation of merits (6 points): in this phase, an evaluation of the merits and requirements established in the call for applications will be carried out by the Selection Board.

2nd Phase: Personal interview (4 points): Candidates who have obtained at least 4 points in the 1st Phase will be called for a personal interview with the Selection Board, which may be held in person or online. This interview will deal with the requirements established in the call for applications.

ADDITIONAL INFORMATION

1.- The resolution of the present call for the hiring of personnel is subject to the prior authorization of the Ministry of Finance and Public Administrations of the Junta de Comunidades de Castilla-La Mancha (Regional Government of Castilla-La Mancha).

2.- It will be a requirement to have the nationality of any country belonging to the European Union or, failing that, to be in possession of a work permit. In those cases in which the candidate does not have a work permit, he/she must inform the Foundation during the selection process, which will inform the candidate of the process to be followed in case of being selected.

3.- The recruitment of research/technical personnel by the Foundation will follow the principles of the OTMR policy established in the European Charter for Researchers: Transparent, open and merit-based recruitment (Available at: <https://hnparaplejicos.sanidad.castillalamancha.es/es/fundacion-hnp/hrs4r>).

4.- The hiring of research/technical personnel carried out by the Foundation is in accordance with the Equality Plan of the entity (Available at: <https://hnparaplejicos.sanidad.castillalamancha.es/es/fundacion-hnp/plan-de-igualdad>).

6.- A special valuation will be given to those candidates who are in any of the following situations:

- (i) Disability equal to or greater than 33%: 0.5 points.
- ii) Victim of gender violence: 0.5 points.
- ii) Over 40 years of long-term unemployment in the last 5 years (0.05 points for each month of seniority up to a maximum of 2 points).

7.- Candidates may contact via email rrhh.fhnp@sescam.jccm.es (Phone: 925. 24.77.61) for any questions or doubts that may arise in relation to the call for applications.

8.- Candidates may present any possible complaints or claims within 3 working days after the communication of the finalization of the selection process, which will be dealt with within 15 working days.

9.- The contract shall be formalized in writing, and the most appropriate contractual modality for the purpose of the contract shall be used, from among those in force at the time of formalization. The start date shall be established in the contracting proposal, depending on the needs of the projects and provided that it is administratively feasible. Contracts may be terminated for any of the reasons set forth in the Workers' Statute or in other applicable legislation, as well as those set forth in the contract itself, among which the following shall be established: a) Completion or exhaustion of the budget appropriation, b) Completion of the tasks assigned to the employee's position within the project/unit, and c) Completion of the project.

10.- The gross salary of the present offer of employment has been established through the Salary Table established by the Foundation or in the salary table of the call for proposals that subsidizes the contract.

11.- Contracts may be terminated for any of the reasons set forth in the Workers' Statute, or in other applicable legislation, as well as those set forth in the contract itself, among which the following shall be established: a) Completion or exhaustion of the budget appropriation, b) Completion of the tasks assigned to the employee's position within the project/unit and c) Completion of the project.

In the case of contracts for the execution of programs or projects within the framework of the Recovery, Transformation and Resilience Plan, the duration of said contract shall be that which is strictly necessary for the execution of the project/program. The cancellation of the funds or failure to release them on time shall be cause for early termination of the contract.

12.- The flexible working hours allowance will be applicable at the request of the principal investigator of the project and will be applicable when the contracted personnel perform hours of their working day outside their normal working hours due to the needs of the execution of the project.

13.- This contract is part of the project "Identification of biomarkers to monitor the progression of Hutchinson-Gilford progeria syndrome" (AC22/00022) funded by the Instituto de Salud Carlos III (or ISCIII) and by the European Union Next Generation EU/PRTR.



In Toledo, on December 19, 2023

The Director

Signed.: Sagrario de la Azuela Gómez