
 <b>FUNDACIÓN del HOSPITAL NACIONAL de PARAPLÉJICOS</b>	<b>ANNEX 5</b> Offer of employment	Fecha Rev: 02/12/2022
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 <b>FUNDACIÓN del HOSPITAL NACIONAL de PARAPLÉJICOS</b>	<b>OFFER OF EMPLOYMENT</b>		
<b>REFERENCE</b>		<b>OPENING DATE</b>	<b>CLOSING DATE</b>
2023_R1+M_PID2019-105020GB-I00		24-01-2023	10-02-2023
<b>WORK CENTER</b>			
Hospital Nacional de Paraplégicos			
<b>RESEARCH GROUP/DEPARTMENT</b>		<b>LEAD RESEARCHER</b>	
Grupo de Neurofisiología experimental y circuitos neuronales		Dr. Juan de los Reyes Aguilar Lepe	
<b>ADDRESS</b>	<b>CITY</b>	<b>PROVINCIA</b>	<b>OPOST CODE</b>
Finca la Peraleda s/n	Toledo	Toledo	45071
<b>CANDIDATE PROFILE</b>			
<b>PROFESSIONAL CATEGORY</b>		<b>ACADEMIC QUALIFICATIONS</b>	
Senior Research Technician (A1) / First Stage Researcher (R1)		Degree in Biology + Master's Degree in Neurosciences	
<b>PREVIOUS EXPERIENCE</b>			
<ul style="list-style-type: none"> <li>- Previous experience in electrophysiological recordings with multichannel extracellular technique in anaesthetised animals will be an asset.</li> <li>- Previous experience in surgeries to perform spinal cord injury in rodent animal models will be a plus.</li> <li>- Previous experience in electrophysiological signal analysis, Spike2, Python, Matlab, Igor-pro will be an asset.</li> <li>- Previous experience in animal behavioural tests (Von Frey, hargreavest test, hot plate, versamax etc) will be a plus.</li> <li>- Previous experience in intracranial injection for virus expression in neurons and glia will be an asset.</li> <li>- Previous experience in basic histology techniques would be an asset.</li> </ul>			
<b>REQUIRED PROFILE</b>			
<ul style="list-style-type: none"> <li>- Certificate of training for animal experimentation (levels A, B, C).</li> <li>- Accredited professional experience in research with animal models of spinal cord injury (rodents).</li> <li>- Proven experience in electrophysiology techniques and behavioural testing.</li> <li>- Demonstrable knowledge of microscopy and image analysis.</li> </ul>			

- Demonstrable knowledge of spike2 software and Phyton program.
- English B2 level accredited, both written and spoken.

**DESCRIPTION OF THE TASKS TO BE PERFORMED IN THE PROJECT/KNOWLEDGE TO BE ACQUIRED AND/OR SKILLS TO BE DEVELOPED**

Tasks to be carried out as part of project PID2019-105020GB-I00:

- 1.- Obtaining electrophysiological recordings in the cerebral cortex of animals (mouse) with spinal cord injury, under conditions of anaesthetised and awake animal with cranial fixation.
- 2.- Surgeries for spinal cord injury and intracranial injection of viruses for expression in neurons and glia.
- 3.- Development of procedures for analysis (programming of scripts in Spike2, Phyton, etc.) of electrophysiological signals.
- 4.- Animal behavioural tests for the study of motor and sensory functions.

**MOTIVATION**

Recruitment of research staff with experience in the experimental techniques in electrophysiology and neural signal analysis described in the project and in this call is required. The need for recruitment is described in the original project due to the workload that is foreseen to achieve the proposed objectives.

**CONTRACT INFORMATION**

DURATION OF THE CONTRACT	WORKING HOURS/DEDICATION	GROSS MONTHLY SALARY
Contract for scientific-technical activities (art. 23 Royal Decree-Law 8/2022, of 5 April). Linked to the project budget and the grant awarded.	35h/week (Full)	1.612,19 euros gross/month (pro-rata extra payments) + Full flexitime 106,70 euros + Junior flexibility supplement 321,81 euros.

**APPLICATION AND DOCUMENTATION SUBMISSION PROCEDURE**

Applicants must provide the following documents by e-mail to [rrhh.fhnp@sescam.jccm.es](mailto:rrhh.fhnp@sescam.jccm.es) in a **single document in PDF format**

- Cover letter (express mention of the reference of the offer).
- Curriculum Vitae of the candidate (including mobile phone number and contact e-mail address).
- Photocopy of ID card or legally accredited document.
- Photocopy of the required degree or certificate of its attainment.
- Documents accrediting experience (certificate of time worked or similar certificate issued by the Human Resources department of the corresponding company).

### EVALUATION PANEL

The Evaluation Panel will be composed of:

- Chair: lead researcher /Service Manager
- Member: Member of the reception group
- Secretary: Human Resources of the Foundation

### SELECTION PROCESS

The selection process will consist of two phases:

**1st Phase: Evaluation of merits** (6 points): in this phase, an evaluation of the merits and requirements established in the call for applications will be carried out by the Selection Board.

**2nd Phase: Personal interview** (4 points): Candidates who have obtained at least 4 points in the 1st Phase will be called for a personal interview with the Selection Board, which may be held in person or online. This interview will deal with the requirements established in the call for applications.

### ADDITIONAL INFORMATION

1.-The resolution of the present call for the recruitment of personnel is subject to the prior authorisation of the Ministry of Finance and Public Administrations of the Junta de Comunidades de Castilla-La Mancha.

2.- It will be required to have the nationality of any country belonging to the European Union or, failing that, to be in possession of a work permit. In those cases in which the candidate does not have a work permit, he/she must inform the Foundation during the selection process, which will inform the candidate of the process to follow in case he/she is selected.

3.- The recruitment of research/technical staff by the Foundation shall follow the principles of the OTMR policy established in the European Charter for Researchers: transparent, open and merit-based recruitment. (Available at: <https://hnparaplejicos.sanidad.castillalamancha.es/es/fundacion-hnp/hrs4r>)

4.- The recruitment of research/technical staff carried out by the Foundation is in accordance with the Equality Plan of the entity. (Available at: <https://hnparaplejicos.sanidad.castillalamancha.es/es/fundacion-hnp/plan-de-igualdad>)

All applications received in relation to job offers will be processed by the Foundation with the aim of selecting the most suitable candidate and in compliance with the public interest (art 6.1 e of EU regulation 2016/679) which contemplates the legally established transfer of data to public control bodies, audits and other public bodies; and the right of the applicant to request access, rectify and cancel data on their application when they consider it appropriate by contacting the contact address of the offer. By submitting an application, the interested party gives his/her consent to the processing of his/her personal data for the purpose of participating in the selection process and for sending/receiving communications related to the same.

6.- A special valuation will be given to those candidates who are in any of the following situations:

- i) Disability equal to or greater than 33%: 0.5 points.

ii) Victim of gender violence: 0.5 points.

ii) Over 40 years of long-term unemployment in the last 5 years (0.05 points for each month of seniority up to a maximum of 2 points).

7.- Candidates may contact [rrhh.fhnp@sescam.jccm.es](mailto:rrhh.fhnp@sescam.jccm.es) (Telephone: 925. 24.77.61) for any doubts or questions that may arise in relation to the call for applications.

8.- Candidates may present possible complaints or claims within a period of 3 working days following notification of the end of the selection process, which will be dealt with within a period of 15 working days.

9.- The contract will be formalised in writing, and the most appropriate contractual modality for the purpose of the contract will be used, from among those in force at the time of its formalisation. The start date will be established in the contracting proposal, depending on the needs of the projects and provided that it is administratively feasible. Contracts may be terminated for any of the reasons foreseen in the Workers' Statute, or in the rest of the applicable legislation, and also those stated in the contract itself, among which the following shall be established: a) Completion or exhaustion of the budget appropriation, b) Completion of the tasks assigned to the employee's post within the project/unit, and c) Completion of the project.

10.- The gross salary of the present job offer has been established through the Salary Table established by the Foundation or in the salary table of the call for applications that subsidises the contract. .

**11.- Contracts may be terminated for any of the reasons set out in the Workers' Statute, or in the rest of the applicable legislation, and also those set out in the contract itself, among which the following shall be established: a) Completion or exhaustion of the budget appropriation, b) Completion of the tasks assigned to the employee's post within the project/unit and c) Completion of the project.**

12.- It will be a requirement to participate in the call for applications not to have been dismissed by means of disciplinary proceedings from the service of any of the Public Administrations or the constitutional or statutory bodies of the Autonomous Communities, not to be in absolute disqualification, nor to be disqualified from exercising the functions of the professional category that is the object of the call for applications by means of a final judgement or to be in the process of legal proceedings with this entity.

13.- The flexible working hours allowance will be applicable at the request of the principal investigator of the project and will be applicable when the contracted personnel work outside their normal working hours due to the needs of the execution of the project.

14.- The junior responsibility allowance shall be applicable at the request of the principal investigator of the project and shall be applicable when the personnel contracted under the project assume certain functions of intermediate level responsibility that are not assumed in another post of analogous category and denomination.

15.- The allowances will be applicable for an initial maximum duration of 12 months or, failing that, for the duration of the contract if it is shorter.

16.- This contract is part of the I+D+i project PID2019-105020GB-I00, financed by MCIN/AEI/10.13039/501100011033.

Project PID2019-105020GB-I00 financed by:



Toledo, 22 January 2023

The Management of the Foundation

Signed.: Sagrario de la Azuela Gómez